

Skills for Growth:

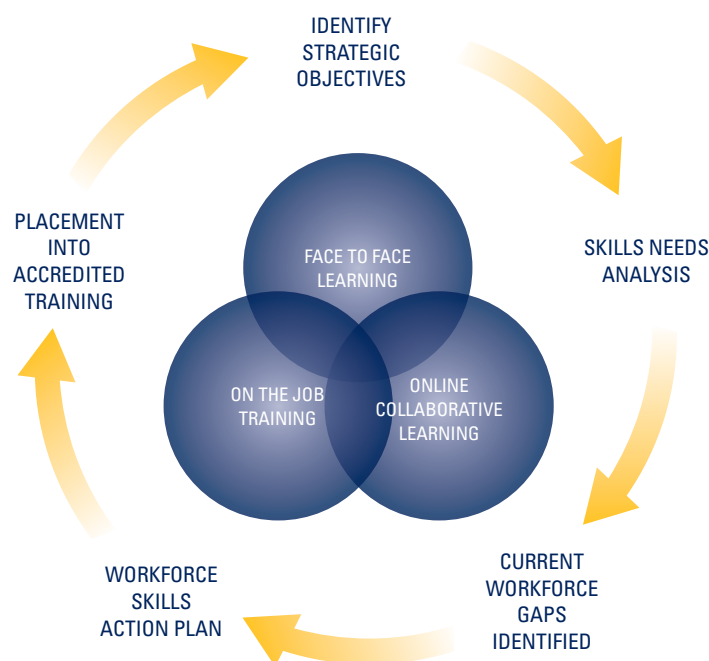
the Workforce Development Program

PROGRAM OVERVIEW

Small and medium enterprises (SMEs) account for 99% of all Victorian businesses and employ nearly one million people across a range of industries. This vital contribution to the Victorian economy is being supported through the new *Skills for Growth: the Workforce Development Program*.

Key Benefits

- ▶ Develop expertise across your entire business;
- ▶ Staff access training solutions that specifically meet your business needs;
- ▶ Improve workplace practices and procedures;
- ▶ Attract and retain the best staff; and
- ▶ Increase workforce productivity and business growth.



WHAT THE PROGRAM DELIVERS

Assessing your business's skills and workforce development needs can be a complex task, however it is essential for your people to be job-ready and up-skilled if your business is to meet its strategic growth objectives.

Through the *Skills for Growth Program*, eligible SMEs will work one-on-one with a Phalanx Consulting Workforce Development Specialist to identify your strategic aims and objectives and put together a Skills Development Plan. You will also receive assistance to find the most appropriate accredited training and delivery method for your individual business needs.

Phalanx Consulting will deliver your business:

- ▶ An on-site Business Review using our unique Business Profiler and Stakeholder Survey analysis;
- ▶ A Workforce Skills Needs Analysis;
- ▶ A Workforce Skills and Action Plan for your business and employees;
- ▶ Assistance with placement into an accredited Training Package; and
- ▶ A *Skills for Growth* Report incorporating a follow-up review.

ELIGIBILITY

The service delivered by your Phalanx Consulting Group Training Specialist is 100% subsidised by the Victorian Government. Subsequent vocational training of employees may also be subsidised by The Victorian Training Guarantee.

Skills for Growth is open to all Victorian-based SMEs across any industry. To be eligible, your business must:

- ▶ Employ between 1 to 200 staff;
- ▶ Have been in operation for at least 12 months; and
- ▶ Be financially viable.

CONTACT AND REGISTRATION

Phalanx Consulting Group
Telephone 1300 731 245
Email enquiry@phalanxgroup.com.au

To Register Online
www.business.vic.gov.au/skillsforgrowth
Select Phalanx Consulting Group as your service provider

IS YOUR BUSINESS SKILLS-READY TO MEET YOUR GROWTH OBJECTIVES?

